

Trainee Leader

What is this role all about?

Trainee Leaders are adult volunteers working towards their GirlGuiding New Zealand leadership qualification. You'll learn alongside the Unit Leadership Team, contributing to programme planning, helping run meetings and activities, and building confidence in leading youth members. This role is a supported pathway toward becoming a fully qualified Unit Leader.

Who will you be working with?

You'll work closely with your Unit Team Leaders and other Unit Leaders and stay connected with your mentor throughout your training journey.

What time commitment is needed?

Most Trainee leaders will spend around 2-3 hours a week during school term time, with some extra time for planning, training, events or camps. You will also need time to complete training modules as part of your leadership qualification.

What will you be doing?

Learning to plan, deliver the programme, and build leadership skills

- Plan the programme with the Unit Leadership Team, help run meetings and activities that are fun and varied, with youth members having regular opportunities to plan, lead and give feedback.
- Support unit events, trips or camps and support local team events.
- Help maintain appropriate ratios and supervision.
- Seek guidance early when working with individual needs or in complex situations.
- Plan and lead parts of the programme with support and feedback from your mentor and Unit Team Leader.

Communicating with families and your local team

- Communicate with parents/caregivers as agreed with the Unit Team Leader.
- Welcome new youth members and volunteers and help them settle into the unit.

The skills and requirements that make this role a great fit for you

- Friendly, supportive, and keen to develop your leadership skills.
- Communicates well with youth members, whānau and other volunteers.
- Uses good judgement, respects confidentiality, and acts with integrity.
- Being open to feedback and mentoring and committed to ongoing learning.
- As a minimum be working on relevant GirlGuiding New Zealand Leadership Qualification Leader of Girls, to be completed within four months of commencing the role.
- Understand GirlGuiding New Zealand safety policies, processes, and all relevant legal requirements.
- First Aid training – training opportunities available as appropriate.
- Police vetting is required. This will be organised by GirlGuiding New Zealand.