



**GirlGuiding**  
New Zealand  
Ngā Kōhine Whakamahiri O Aotearoa

# Annual Report Pūrongo-ā-tau



# 2023





**EMPOWERING  
OUR FUTURE  
LEADERS**





## Vision

All girls and young women are valued, inspired, and empowered to take action to change their world.

## Mission

Enable girls and young women to develop into confident, adventurous, and empowered leaders in their local, national and global communities.



# Fun, friendship and adventure

GirlGuiding New Zealand (GirlGuiding NZ) is a non-profit organisation that's been transforming the lives of girls and young women in Aotearoa for 111 years. We are a founding member of the World Association of Girl Guides and Girl Scouts (WAGGGS) that can be found in 152 countries around the world.

At GirlGuiding NZ, we provide girls and young women opportunities to experience something new, contribute to their community, build leadership skills and learn about themselves in the process.

Our philosophy is girl-led. That means we offer every girl the opportunity to decide and take charge of her GirlGuiding journey. We empower her to learn new skills and build confidence through fun, adventure and friendship in a safe and positive environment. We believe that providing these opportunities now enables her to take action to change her world in the future.

Our action-packed, age-appropriate programmes have something for every girl. Weekly unit meetings, digital Guiding, camps

and tramps, adventure-based and community service activities make up the GirlGuiding experience and offer numerous areas of choice, challenge and achievement.

As part of GirlGuiding NZ, all rangatahi | young people have the opportunity to experience fun outdoor activities and camping adventures with an emphasis on teamwork – everything from raft building and horse riding to rock climbing and overnight tramps.

We encourage girls and volunteers to make a personal and positive commitment to stand up for issues they believe in and change the world around them for the better. Members are encouraged to involve themselves in community service and participate in international opportunities.

GirlGuiding NZ would simply not exist without the dedicated Leaders, volunteers, supporters and staff who share a passion for seeing young girls grow into confident, adventurous women capable of taking action in their communities.





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# Board Chair and Chief Executive report

## Tena koutou katoa | Greetings to you all

The value of GirlGuiding and the experiences it offers continues to contribute positively to the development of tamariki | children and rangatahi | young adults across Aotearoa New Zealand.

In 2023, GirlGuiding NZ has provided a safe and welcoming space for girls and young women to thrive by being themselves and to develop into confident adults.

GirlGuiding NZ members develop strong connections and friendships by sharing experiences through activities and events, and learning essential life skills.

We could not achieve all that GirlGuiding NZ offers without the continued support from our amazing network of volunteers and staff who make this happen, every week around the motu | country.

Active recreation and outdoor adventures are a core part of our GirlGuiding NZ offering. In 2023, despite the significant weather events across the country early in the year, there were 872 camping, tramping and adventurous activities available for girls and young women to participate in, in addition to what was delivered as part of our weekly programmes.

Throughout 2023 we continued on our journey towards greater diversity and inclusion, by initiating working groups made up of Board members, adult members, and staff working together to consider and recommend how GirlGuiding NZ can progress its thinking in several important areas of focus.

We also incorporated Te Tiriti o Waitangi principles into our 2023-2027 Strategic Plan.

In 2024 we will see the launch of Salesforce, our new CRM Platform which as part of the organisation wide Project Kaleidoscope will greatly improve efficiencies and reporting for both members and staff and contribute to the plans we have for organisational growth.

2023 began with some challenges which through hard work and dedication to Guiding ended with stability and a positive way forward. With a strong national operating plan in place for 2024 the initiatives build on the opportunities we are offering for girls and young women, develop upon our solid foundation to build on our girl-led influence as an organisation and set us on the path to being a strong and vibrant movement.

Ngā mihi | Thank you



A stylized, handwritten signature in blue ink.

**Angela Reeve**  
Interim Chief Executive



A stylized, handwritten signature in blue ink.

**Maia Faulkner**  
Board Chair





# 2023 AT A GLANCE

2023 was another year full of fantastic events, activities, challenges and experiences. Every week, all over Aotearoa New Zealand, our amazing volunteers delivered GirlGuiding NZ's unique mix of fun, friendship and adventure for thousands of girls of all ages.

**8,173**

girls and young women aged 5 - 17 years participated in Guiding in 2023

**8,064**

girls involved in weekly unit meetings

**109**

girls participated in Explore digital Guiding

**268**

outdoor camps and tramps

**1,478**

adults volunteered their time

**604**

adventurous activity events

**75,087**

Girl Member badges awarded

**122**

Queens' Guide awards

**20,292**

social media followers

**166**

Aoraki awards

**298**

Volunteer awards

**247**

new volunteers were onboarded





# GROUP GUIDING AND EXPLORE PARTICIPATION

**1,500**

**Pippins**  
5 - 6 year olds

Pippins helps girls learn about the world and their place in it, each week learning new things about themselves, other people and the environment. Pippins learn to share and work together as they take on new challenges, from baking to kite making.

**2,723**

**Brownies**  
7 - 9 ½ years

Brownies are encouraged to discover their passions, independence and develop a sense of ownership of what they are doing. Girls work individually and in teams to explore their interests - from science and technology to creative arts and conservation.

**2,883**

**Guides**  
9 - 12 ½ years

Guides explore their world - from the backyard to the planets. Developing leadership skills and taking on new challenges in the outdoors and local community is a particular focus.

**958**

**Rangers**  
12 ½ - 17 years

Rangers are given more flexibility to lead their own adventures, set their own goals and achieve them - from abseiling to international camps. Rangers are supported to advocate for change in their own community and the wider world.

**109**

**Explore**  
5 - 12 ½ years

Explore is our subscription-based, at home digital programme that allows even more girls across the country to access Guiding. Girls engage with real-world activities, are supported by interactions with our trained Guiding Leaders and earn badges along the way.

**1,478**

**Volunteers**  
17+ years

Volunteering is a great way to put talents to good use, develop new skills and create a new network. Volunteers make a real contribution to their community through offering girls and young women support and guidance.





# OUR STORIES

What do girls do at GirlGuiding NZ? To deliver on our mission, our volunteers consistently deliver a full offering of girl-led, hands-on learning through adventurous, fun and challenging activities, games and projects. From taking on science experiments to learn about STEM or fundraising for causes they care about, to learning how to surf or skateboard or cook a special meal, everything we do is designed to build confidence, resilience and leadership. In 2023, we did that in a variety of ways.

## Pippins

### Glenfield Pippins

loved watching the “Prepared and Ready” videos they starred in. There were a few giggles as they recognised themselves and their friends on film.



### Te Awamutu Pippins

learnt how to make delicious donuts as an adaptation of the Pippin Bread Clause.



### Explore Pippins

had fun doing a range of activities, including melting a baking soda snowman with vinegar and watching the bubbles, and making savoury vegetable muffins that turned out delicious.



### Taumata Pippins

chose to make fairy doors and a garden for their Design and Build badge. When their garden was destroyed, it was replaced by a secret fairy.



### Taita Pippins

had beautiful weather for their day exploring Wellington. They took the train into the city and saw the Beehive. The highlight of their cable car trip to the observatory was going through the light tunnel.





# OUR STORIES

## Brownies

**Westburn Brownies** celebrated “Galentine’s Day” by learning about some amazing women and making friendship bracelets which they swapped with another Brownie.



**Turehu Brownies** had a wonderful time at camp. They cooked damper over the campfire for afternoon tea and then had a night campfire with s’mores and singing.



**Rangiora Brownies** expressed their creativity for their cooking badge. They made table decorations and spent the day cooking for their parents who were invited for dinner.



### Wainuiomata Brownies

raised an impressive \$438.40 for the World Association of Girl Guides and Girl Scouts.

In a display of teamwork, eight girls joined forces for their fundraising endeavour, completing a total of 177 sponsored laps on their scooters, bikes, roller skates, running or walking.



### Rewarewa Brownies

had a blast visiting the local fire station, growing germs and having a survival night for their Keeping Safe badge.



### Explore Brownies

accomplished a range of fun activities, including foraging for daisies, roses, sweet william flowers, lobelia flowers and flat ice plant leaves from the garden to make a nature bracelet and using the sense of touch to identify objects like pegs, stones, apples, inside a bag without looking.





# OUR STORIES

## Guides



### Kōtuku Guides

imagined what type of activities they might do if they were to go to the Guiding World Centre in Sangam, India and got creative making beautiful mandalas.

### Wakatipu Guides

became scientists for the night when they visited the local high school's science lab.



### Hauraki Guides

went wild for their weekend Safari Camp in Hamilton. The girls joined the Te Kauwhata Pippins, Brownies and Guides and participated in making masks, animal games and a visit to the Hamilton Gardens. Everyone enjoyed dressing up in their animal costumes for the night safari hunt for soft toy animals.

### Wanaka Guides

were very happy to help out a local parent who needed to socialise their new puppies and showered them



with lots of snuggles.

### Te Kauwhata Guides

loved learning about health and wellbeing for their Heart, Body and Mind badge. The foot spas, facials and mud masks were a big hit.



### Explore Guides

learnt about a wide range of activities and cultures, including how to be prepared for an emergency and the Samoan culture - with one Guide even getting to perform a traditional Samoan dance at Polyfest in Dunedin.

### Windsor Guides

put their knotting skills and teamwork to the test building rafts and had fun taking them out on the water.





# OUR STORIES

## Rangers

### Papawai Rangers

had an awesome beach day at Tapapakanga Regional Park. The day, organised by Asleigh from Stay Connected as part of her badge work, included making boysenberry crumble (with whipped cream even!) from a recipe from Orewa Rangers.



### The Kirikiriroa Local Team

had a fun end-of-year camp with Pippins, Brownies, Guides and Rangers all taking part. The campfire was great fun.



### Okatania Rangers

headed to their local skatepark to learn some skateboarding skills and tricks.



### Kilkenny Rangers

explored the breathtaking natural scenery at Ambury Park at sunset.



### Te Atatū Rangers

completed their Amuse Ourselves interest certificate with unforgettable fun-filled activities, including an epic water fight.



### Lincoln Rangers

took on the challenge of their local high ropes course.





# OUR STORIES

## Discovery 23 Stewart Island

When the girls asked for a challenging adventure further from home that gave a sense of accomplishment, we decided that a second Stewart Island Discovery Camp was much needed. So, in December 2023, 21 Rangers and three leaders successfully completed the Rakiura Great Walk.

After a day travelling to Invercargill from as far away as Warkworth, girls spent the evening with the local Scout group at their end-of-year break up. The next morning the girls were picked up early and headed to Stirling Point for the obligatory sign post photos and to connect to one end of The Chain. The ferry



crossing caught out a few, but second breakfasts were soon consumed. With bags dropped off at the night's accommodation, the group were off.

A 5km wander past beaches and bays, listening to the birdlife gave the group a great insight into what they were about to encounter. The gentle 8km walk to Port William Hut crossed bridges and skirted bays. The hut warden imparted knowledgeable insights about the animals and bird life on the Island and the work being done to reduce pest species and how we can help.

After seeing white tailed deer, kiwi and possums overnight, day two dawned with sunshine. A sea lion escorted the group on their walk back to the track and soon they were up to the muddier parts of the trail. Many were surprised to pass the remnants of the timber industry that had once been on the Island. A westerly wind greeted the group at North Arm Hut but the change in coast gave everyone a different view of the Island. A cooler day three saw the group walking past remains of dams and the beginning of new enterprises. The arrival at Gully Road marked the end of the Great Walk, but not the adventure. The gentle wander down into Oban brought the girls back into civilisation and the rewards of hot showers and hotter chips!

Discovery 23 left many with their first Great Walk completed and others with another tick towards achieving the full list.









# RECOGNISING ACHIEVEMENT AND SERVICE

## Girl Member badges

75,087 total badges awarded in 2023

**12,224**

Pippins

**29,258**

Brownies

**26,963**

Guides

**6,642**

Rangers

These badges have helped thousands of girls and young women develop and build their self-confidence and self-esteem, personal values, ability to achieve through challenges and change, leadership skills, healthy lifestyles, community service, outdoor skills, and commitment to caring for the environment.

## Volunteer Awards

**298**

**Badges award to  
volunteers 2023**

We're proud to recognise the dedication and commitment of our volunteers who have continued to work tirelessly for girls.

Congratulations to Annette Kirkwood who was awarded a North Wellington Voluntary Service Award for her 43 years of service to GirlGuiding! Annette has done a lot during her time with GirlGuiding, including being Wellington Regional Coordinator, on the Finance and Audit Committee and being elected to the National Board. She's also been Vice President, a National Trainer, a Programme Manager at Jamboree and attended a World Conference in Johannesburg. Annette returned to district Guiding in 2007 and to this day is Guide Leader at Paparangi Guides.





# Queen's Guide

## 122

### Queens Guide Awards

Congratulations to the 122 Rangers who attained their Queen's Guide Award. Presented at a Vice-Regal Reception at Government House, this is the highest award available in GirlGuiding and is a reflection of the recipient's hard work, leadership and perseverance.



# Matariki Badge

## 4,334

### Matariki Badges

Our new Matariki badge launched in April 2023. Aimed at helping increase understanding and awareness of the nine stars of Matariki, the badge was intended as a one-off. It was embraced by our volunteers, with 4,334 badges being earned in 2023. Because of the overwhelmingly positive feedback received about the badge, the decision was made to make it a permanent part of the GirlGuiding NZ programme.



# Aoraki Award

## 166

### Aoraki Awards

Congratulations to the 166 Guides who attained their Aoraki award, showing a high level of commitment.



# OUR VOLUNTEERS

This year, 1,478 volunteers nurtured GirlGuiding NZ in their local communities, providing the experiences, feedback and mentoring that's empowering the next generation to change the world. A very warm welcome to the 247 new volunteers who were onboarded in 2023.

Our volunteers come from a wide range of places, ages and backgrounds, each with something unique to share that helps shape the girls into confident and adventurous young women. They're the soul of GirlGuiding NZ and we simply couldn't do what we do without their energy, passion and dedication.

**IT'S THE FULFILMENT YOU FEEL WHEN SEEING YOUNG PEOPLE SUCCEED**

Inspired by her experience as a Guide, **Katie Collins** decided to give back to the organisation that had shaped her childhood. Unsurprisingly, the benefits of volunteering have exceeded Katie's initial expectations. She's developed skills in group management, communication with parents, and handling diverse personalities. "I've even learnt how to back a trailer, and how to pack a whole weekend's worth of stuff for 30 people into the boot of a Toyota Echo."

As a freshwater advisor at the Department of Conservation, Katie enjoys sharing her knowledge about lakes and rivers with young minds. At camps she often conducts freshwater ecology sessions, stoking a passion for aquatic life and environmental conservation with the next generation's potential ecologists.

Going beyond local units, she's served at regional and national levels, showcasing her commitment and leadership. International Guiding events, like the Helen Storrow Seminar in 2012 and the Asia Pacific Regional Conference in 2016, gave her a more global perspective of GirlGuiding achievements.

Katie says her volunteer experience has been flexible and rewarding, enough so that despite moving cities multiple times, she's remained involved. "The GirlGuiding NZ community is big on supporting their volunteers in various life stages. With each move, I found new units and collaborated with new volunteers. It was a great way to make local connections."

Reflecting on the most rewarding aspect of her volunteer journey, Katie says it's the fulfilment you feel when seeing young people succeed. "Working with Rangers aged 13 - 17, I've been proud to award the Queen's Guide Award to seven girls between 2021 and 2023. It's not just an achievement for them, it's a source of pride for me as well, knowing that I was able to mentor them."







**EACH YEAR, WE SEE THE POSITIVE IMPACT COLLECTIVE VOLUNTEERING HAS ON OUR COMMUNITIES**

From her early days as a Brownie to her current role as a GirlGuiding Unit Team Leader, **Laura Porteous** has a strong connection with GirlGuiding NZ, including earning the prestigious Queen’s Guide Award, representing GirlGuiding NZ internationally, and continuing to upskill as a volunteer.

The most rewarding aspect for Laura is witnessing the amazing benefits volunteering gives to girls and being able to help them step out of their comfort zones, acquire new skills, and evolve through the GirlGuiding NZ programmes. “It’s important to me to continue providing these same opportunities and pass on the torch to the next generation.”

“The benefits extend beyond the act of volunteering itself - meeting new people, acquiring new skills, personal development and the joy of making a tangible difference in our local communities.”

Laura represented GirlGuiding NZ on the global stage in 2023 as a volunteer at ‘Our Chalet’, one of the Association of Girl Guides and Girl Scouts World Centres, based in Switzerland. It was while there that she truly understood the size and mission of the World Association of Girl Guides and Girl Scouts. “It really left a lasting impact on me. Until then, I didn’t realise we were the world’s largest volunteer movement, dedicated to the empowerment of girls and women.”

**Vicki Frewin** started volunteering for GirlGuiding NZ 13 years ago after thoroughly enjoying her time as a Brownie and Guide when she was younger. “Volunteering for GirlGuiding NZ seemed like a natural extension because I had amazing experiences with Guides when I was a girl and I wanted to give some of the back to the next generation.”



**IT’S ABOUT GIVING BACK TO OTHERS, BUT I ALSO GET HUGE PERSONAL SATISFACTION**

Vicki started as a Brownie leader and then took on the additional role of District Coordinator before transferring to Brownies in New Plymouth. She became the Local Coordinator too, then a Pippins leader, and now a Guides leader. “I only have Rangers to have a crack at now!”

“Volunteering for GirlGuiding NZ is about giving back to others, but I also get huge personal satisfaction from the experience. We offer the kōtiro and rangatahi the opportunity to try new things in a safe but challenging environment. We teach the tamariki how to take risks in a reasonable manner. They love to camp and the independent skills this teaches them cannot be underestimated. The girls get opportunities to learn about society and take on advocacy projects with things that are important to them as girls. As they move through the different sections they get increasing leadership skills - I tell all my girls that I expect one of them to be the Prime Minister one day.”





# FUNDING PARTNERSHIPS

In 2023, GirlGuiding NZ continued to work with some amazing funding partners. As a charity, their support is essential to enabling us to continue to grow GirlGuiding and provide invaluable experiences to girls and young women in Aotearoa New Zealand. Their generosity and enthusiasm for what we do is very much appreciated.

## Griffin's baked more than 400,000 packets of Guide Biscuits in 2023

We are so grateful for Griffin's continued commitment to GirlGuiding NZ and again acknowledge the support of Woolworths New Zealand. In 2023, Griffin's baked 250,000 packets of Guide Pink Biscuits and more than 175,000 packets of Guide Choc Biscuits. These were sold in Countdown, SuperValue and FreshChoice supermarkets with \$1 from every packet donated to GirlGuiding NZ. This resulted in an incredible donation of \$426,000 from Griffin's in 2023. These funds go towards supporting programme development, volunteer training, and the ongoing delivery of our programme to girls and young women across the motu | country.

## Sponsor a Girl / We've Got You Girl

GirlGuiding NZ has continued to provide We've Got You Girl financial grants in 2023. Due to the continuing challenges of the cost of living, demand for this fund has remained high. Thanks to our many supporters, regular donors and grantmaking trusts, a total of 212 successful applications in 2023 were funded so girls and young women could continue their GirlGuiding journey. We currently have an amazing \$33,794 available through the Sponsor a Girl campaign to support even more young women next year.



Sponsor  
a Girl



# FUNDING GRANTS AND SUPPORTERS

We would like to formally recognise and thank all those who have donated and/or provided ongoing support to help us achieve our vision throughout 2023.

## Corporate supporters





# Grants

We would like to extend a special thank you to the following funders for supporting GirlGuiding NZ during the 2023 financial year



ASIA PACIFIC REGION  
WORLD ASSOCIATION  
OF GIRL GUIDES  
AND GIRL SCOUTS



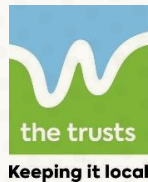
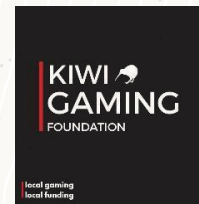
GALLAGHER  
CHARITABLE  
TRUST



GLENICE & JOHN  
GALLAGHER  
FOUNDATION



KING EDWARD  
TRUST



TIKIPUNGA  
CHILDREN'S  
HOME





# FINANCIAL STATEMENTS

The Girl Guides Association New Zealand Incorporated  
Consolidated Financial Statements for the year ended 31 December 2023

## Statement of Comprehensive Revenue and Expenses for the year ended 31 December 2023

	Note	2023 \$	2022 \$
<b>Operating Revenue</b>			
Revenue from Exchange Transactions	2	2,706,768	2,689,132
Revenue from Non-Exchange Transactions	2	751,875	1,058,035
Gain/(Loss) on revaluation of financial assets		328,216	0
<b>Total Operating Revenue</b>		<b>3,786,859</b>	<b>3,747,167</b>
<b>Operating Expenses</b>			
Girl Programme and Volunteer Expense		1,382,984	1,105,273
Employee Entitlements	4	1,586,314	2,738,092
Property Expenses		651,374	590,495
Information Technology and Communications		291,870	277,646
Cost of Goods Sold		1,398	0
Impairment of Assets		0	886,196
Depreciation and Amortisation	12/13	116,166	141,287
Other Expenses	3	376,767	718,675
<b>Total Operating Expenses</b>		<b>4,406,873</b>	<b>6,457,664</b>
<b>Operating Result Before Financing Costs</b>		<b>(620,014)</b>	<b>(2,710,497)</b>
Finance Income	5	253,137	186,924
<b>Operating Result for the Year</b>		<b>(366,877)</b>	<b>(2,523,573)</b>
Non-Operating Income	6	0	774,038
<b>Net Operating Result for the Year</b>		<b>(366,877)</b>	<b>(1,749,535)</b>
Gain/(Loss) on revaluation of financial assets		0	(521,838)
<b>Total Comprehensive Revenue and Expense for the Year</b>		<b>(366,877)</b>	<b>(2,271,373)</b>





## Statement of Changes in Net Assets for the year ended 31 Dec 2023

	Restricted Funds	Investments Revaluation Reserve	Accumulated Funds	Designated Reserve	Total Equity
<b>Balance at 1 January 2022</b>	<b>256,259</b>	<b>407,105</b>	<b>15,150,681</b>	<b>1,200,000</b>	<b>17,014,045</b>
Total Revenue and Expenses for the year		(69,204)	(2,202,169)		(2,271,373)
Movement in Pcards Balances		19,371			19,371
Movements in Restricted Funds	227,749		1,200,000	(1,200,000)	227,749
<b>Balances at 31 December 2022</b>	<b>484,008</b>	<b>357,272</b>	<b>14,148,512</b>	<b>0</b>	<b>14,989,792</b>
<b>Balance at 1 January 2023</b>	<b>484,008</b>	<b>357,272</b>	<b>14,148,512</b>	<b>0</b>	<b>14,989,792</b>
Total Revenue and Expenses for the year			(366,877)		(366,877)
Movement in Pcards Balances		(18,465)			(18,465)
Donations Received and Made	3,492				3,492
<b>Balances at 31 December 2023</b>	<b>487,500</b>	<b>338,807</b>	<b>13,781,635</b>		<b>14,607,942</b>

### Changes to Prior Year Comparatives

Prior year comparatives within the Statement of Changes in Net Assets have been corrected to agree with the prior year Statement of Financial Position.

The changes occurred as a result of minor errors in prior year that have no material effect on the financial statements.

## Statement of Financial Position as at 31 Dec 2023

	Note	2023 \$	2022 \$
<b>Assets</b>			
<b>Current Assets</b>			
Cash and Cash Equivalents	7	1,017,659	1,144,429
Cash Deposits held in Investment Portfolio	7	545,138	1,317,674
Receivables from Exchange Transactions	8	236,373	36,253
GST Receivable	8	74,636	21,594
Prepayments		49,207	105,018
Other Financial Instruments	17	3,555,025	3,287,638
Inventory	9	91,010	141,489
Held for Sale	12	614,297	0
<b>Total Current Assets</b>		<b>6,183,345</b>	<b>6,054,095</b>
<b>Non-current Assets</b>			
Fixed Interest Investments	17	1,814,998	1,894,947
Capital Work in Progress	12	19,000	0
Property, Plant and Equipment	12	7,348,994	8,061,092
Intangible Assets	13	310,785	32,016
<b>Total Non-current Assets</b>		<b>9,493,777</b>	<b>9,988,055</b>
<b>Total Assets</b>		<b>15,677,122</b>	<b>16,042,150</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Payables from Exchange Transactions	10	348,790	324,800
Non-exchange Liabilities	11	644,835	523,210
Employment Entitlements		75,555	204,348
<b>Total Current Liabilities</b>		<b>1,069,180</b>	<b>1,052,358</b>
<b>Total Liabilities</b>		<b>1,069,180</b>	<b>1,052,358</b>
<b>NET ASSETS</b>		<b>14,607,942</b>	<b>14,989,792</b>
<b>Equity</b>			
Accumulated Funds		13,781,635	14,148,512
Restricted Funds	14	487,500	484,008
Investments Revaluation Reserve		338,807	357,272
<b>TOTAL EQUITY</b>		<b>14,607,942</b>	<b>14,989,792</b>





# 2023 NATIONAL BOARD



**Board Chair**

**Maia Faulkner**



**Deputy Board Chair**

**Mirjam Oord**



**Chair A&F**

**Sandra Lee**

## Board Members



**Ciara Gibson**



**Michelle Cheeseman**



**Vicki Frewin**



**Cory Gordon**



**Sacha MacDonald**

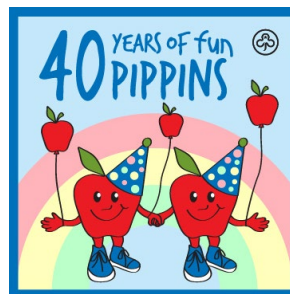




# COMING IN 2024

**SALESFORCE IS COMING  
IN TERM 4 2024**

**WE'RE CELEBRATING  
40 YEARS OF PIPPINS WITH  
A FUN PROGRAMME AND  
BADGE**



**WE'RE  
INTRODUCING A  
NEW WATER FOR  
LIFE PROGRAMME**

*Water for Life*  
Guide Leaders Information

**WE'RE CELEBRATING 100  
YEARS OF RANGERS**











**GirlGuiding  
New Zealand**  
Ngā Kōhine Whakamahiri O Aotearoa

The Girl Guides Association New Zealand Incorporated  
Trading Name: GirlGuiding New Zealand

**Registered Charity # CC22069**

PO Box 13143  
Christchurch 8141

c/- Christchurch Community House Trust  
Te Whakaruruhau ki Otautahi  
213 Lichfield Street,  
Christchurch 8011

[www.girlguidingnz.org.nz](http://www.girlguidingnz.org.nz)