



**GirlGuiding
New Zealand**
Ngā Kōhine Whakamahiri O Aotearoa

National Whole Team Meeting

September
2023



Operational Update



COMING SOON
16 October



We announced the release of our Chocolate Guide Biscuits on the 16th October.

There will be a nationwide campaign to support the sales starting the week of the 25th September.

As with other years \$1 from every packet sold will go to GirlGuiding NZ

National Office Introductions



Pam Coleman
Guiding
Experience Lead



Ruth Seabright
Business Support
Lead



Ciara O'Callahan
Property
Co-Ordinator



Karen Davies
Guiding
Experience
Administrator



Jo Clark
Finance
Administrator



We introduced our newest staff members.

We are still recruiting for an Outdoor and Volunteer Development Coordinator and Growth and Partnerships Lead.

Health & Safety / Near Miss Reporting

Report it
for everyone's sake



Please make sure you are reporting your Near misses and Incidents.

We are currently working on a more user friendly form for this to make your lives easier.

Haere Ra Joe and Robyn!



Robyn Watkins our Area Advisor and Joe Tyler-Cole our Development Advisor are moving on, we thanked them for the time they have spent in our organisation and especially the time they have given in their national roles.

Recruitment



There are a several Coordinator vacancies throughout NZ if you are interested in stepping up.

Haere Mai



We welcomed our newest Volunteer members.

Virtual Mentoring Pilot

3 virtual sessions with a group of new leaders from the same section and 2 mentors facilitating

Session 1- overview of the LQ and information on getting started.

Session 2 - one month later after completion of the online modules. Provide opportunity to complete the reflective activities. Prepare for the outdoor activities.

Session 3 - after completion of the outdoor activity. Provide opportunity for reflection and discussion.



We discussed a new Virtual Mentoring Pilot starting as a way of providing mentors to more of our new leaders.

Bits & Bobs



Learning Inbox Enquiries
Thank you for being patient



**Leader Awards & badges sent
out on Friday**
Learning@ggnz.org.nz

Well done to anyone spotting the badge invasion!



Pam our new Guiding Experience Lead is also covering the Outdoor and Volunteer Development Coordinator role while recruit to fill it and so has been a bit slow on responding to emails in the Learning inbox, thank you for your patience while we work through this.

Leader qualifications and name badges were sent out Friday 8th September.

Programme Update



3687 UNIT ORDERS
516 SALES ORDERS

4203



11-17 Hēpetema 2023
Te Wiki o te Reo Māori



2022 1651
2023 661

2312



The Matariki badge went really well seeing 4203 flying out of the distribution centre.

We celebrated Māori language week and acknowledged the large number of members who have participated in the Te Ao Māori badge so far.

Data, Stats, Highlights

Unit Leader Stats	
2023 YTD	2022 YTD
1059 Leaders	1131 Leaders
697 New Leader Enquires	665 New Leader Enquires
163 New Leaders Onboarded	212 New Leaders Onboarded
115 Leaders Left	168 Leaders Left

Girl Stats	
2023 YTD	2022 YTD
6031 Girls	6402 Girls
2476 New Girl Enquires	3375 New Girl Enquires
1594 New Girls Enrolled	1561 New Girls Enrolled
1795 Girls Left	2897 Girls Left



We shared stats, Jan – Aug comparing 2023 to 2022. Leader numbers do not include Coordinator roles and are unit leaders only / Girl numbers are Classic programme only. Keeping in mind the staff shortage during the restructure is affecting this year’s numbers, we have also not done a push on girl recruitment to increase our membership as we need more Leaders to take care of them first and we don’t want to put more pressure on you.

We feel optimistic in our much-improved retention rates to provide us with a good platform for growth.

Vice Regal Reception: Queens Guides



We celebrated the success of the 39 Rangers who attended the Vice-Regal Reception in Wellington recently.

WAGGGS World Conference



DREAM, ACT, LEAD:
THE FUTURE IS OURS

38th WAGGGS World Conference



Ciara Gibson and Judith Bright share information about their trip to the WAGGGS World Conference in Cyprus as two of about 450 participants.

WAGGGS World Conference



They met up with various A-P delegations at Dubai Airport.

WAGGGS World Conference



Ciara attended a pre-conference workshop and had the opportunity to talk with young women from all over the world.

WAGGGS World Conference



Ciara waved the flag at the opening ceremony which was held in Limassol.

WAGGGS World Conference



They heard from Cyprus girls from all ages.

WAGGGS World Conference



There were four official languages at the conference, so they needed to wear headsets which translated them.

They had business sessions which included discussion on opportunities moving forward such as voting on a new member organisation, new world board members and the next host country.

WAGGGS World Conference



(Left to Right) Monika Dreik (Poland), Fiona Lejosne (France), Helga Mutasingwa (Tanzania), Josephine Mwangi (Kenya), Signe Obel (Denmark) and Sharrada Segeran (Malaysia).

Introducing the new World Board Members

WAGGGS World Conference



They had discussions on topics such as the current governance structure and the length of term on the World Board, how to ensure diversity of country and age on task forces and committees. The future of the world centres and their role for WAGGGS and Ghana to become the permanent home of Kusafiri for a trial 5 year period.

WAGGGS World Conference



Some of the discussions were held in smaller groups with other delegates. Here they are shown talking with members from the Maldives and Denmark.

WAGGGS World Conference



There was also time to catch up with those from countries closer to us.

WAGGGS World Conference



WAGGGS World Conference



They had an international market night to fundraise for fees for other countries or WAGGGS general funds, they raised 84 euros towards Papua New Guinea's WAGGGS fee.

Asia Pacific Young Women in Governance



**ASIA PACIFIC REGION
WORLD ASSOCIATION
OF GIRL GUIDES
AND GIRL SCOUTS**



Applications close on the 25th of September.

You can nominate yourself by emailing a short cover note and your CV to board.chair@ggnz.org.nz by Wednesday 20 September.



We asked if anyone would like to apply to be part of Asia Pacific Young Women in Governance.

Call to Action



Policies



Sustainability and Climate Risk



Leadership



Technological Change



Diversity and Inclusion



Health and Wellbeing

Q&A



Any Questions



We opened up for questions and to give you the opportunity to talk about the amazing things you have been doing in your roles.