



GirlGuiding
New Zealand

National Whole Team Meeting

July 2023



Introductions



Vicki Frewin – National Board Member

Unit Team Leader – Merrilands Brownies

Unit Team Leader – Kaiarahi Guides

Training Assistant – Area C

Regional Hub Coordinator – Hub 6



Michelle Cheeseman – National Board Member

Unit Team Leader – Petone Brownies

Unit Leader – Somes Hutt Rangers

Trainer – Area C

Mentor – Area C



Maia Faulkner – National Board Chair

Local Coordinator – Team 10, Hub 2

Second Regional Delegate – Hub 2

WAGGGS National Trainer – Area A

Outdoor Assessor – Area A

Mentor – Area A



We welcomed our newest Board Members including our New Board Chair

2023 - Matariki



About Matariki

Matariki is the Māori New Year based on the lunar calendar. It is a time to celebrate new life, remember those who've passed on, and plan for the future. The start of the new dawn is a time to gather with whānau and friends and celebrate what has been and what is to come.

We also launched our new Matariki Badge available for you to purchase online.

Matariki – Reflect and Learn



Government House
New Zealand

Message for GirlGuiding New Zealand

Kia ora koutou

This year marks 100 years since Lady Jellicoe, the wife of the Governor-General, became the first Dominion President of Girl Guiding New Zealand, and I am delighted to be part of that enduring vice-regal connection. Since its creation, GirlGuiding New Zealand has given generations of our young women the chance to learn new skills, build confidence, and realise their potential.

As part of King Charles III's Coronation celebrations, His Majesty encouraged people around the Commonwealth to consider volunteering opportunities as a way of marking the historic occasion. I know His Majesty has a deep appreciation for the importance of volunteers in making our communities stronger and happier.

GirlGuiding New Zealand relies on volunteers to offer this enriching opportunity to our young women. From Unit Leaders and co-ordinators, to mentors and whānau – thanks to the volunteers who make this experience possible.

I also commend the continued focus you have placed on encouraging and supporting young people to volunteer, teaching them the great satisfaction and social value in giving back to others.

I wish everyone involved in GirlGuiding New Zealand all the very best in your work with Aotearoa's next generation of female leaders.

The Rt Hon Dame Cindy Kiro, GNZM, QSO
Governor-General of New Zealand



Our Patron sent us a message, you can view this on Leaders Hub.

2022 Key Highlights and Achievements



We reviewed figures from last year.

Programme / Discoveries



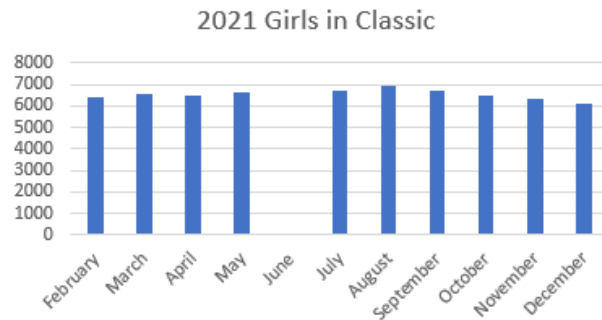
We shared some exciting things that have been happening in our Units across the country.

Programme / Discoveries



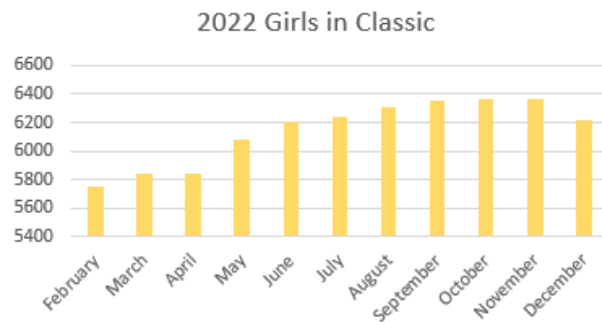
We shared some exciting details from our Discovery Events.

Participation and Membership



These are participants captured in OGM.

In addition, we have youth attending through our other programmes, Girl Powered, Go Crew.



In 2021 this brought the total up to 11,000.

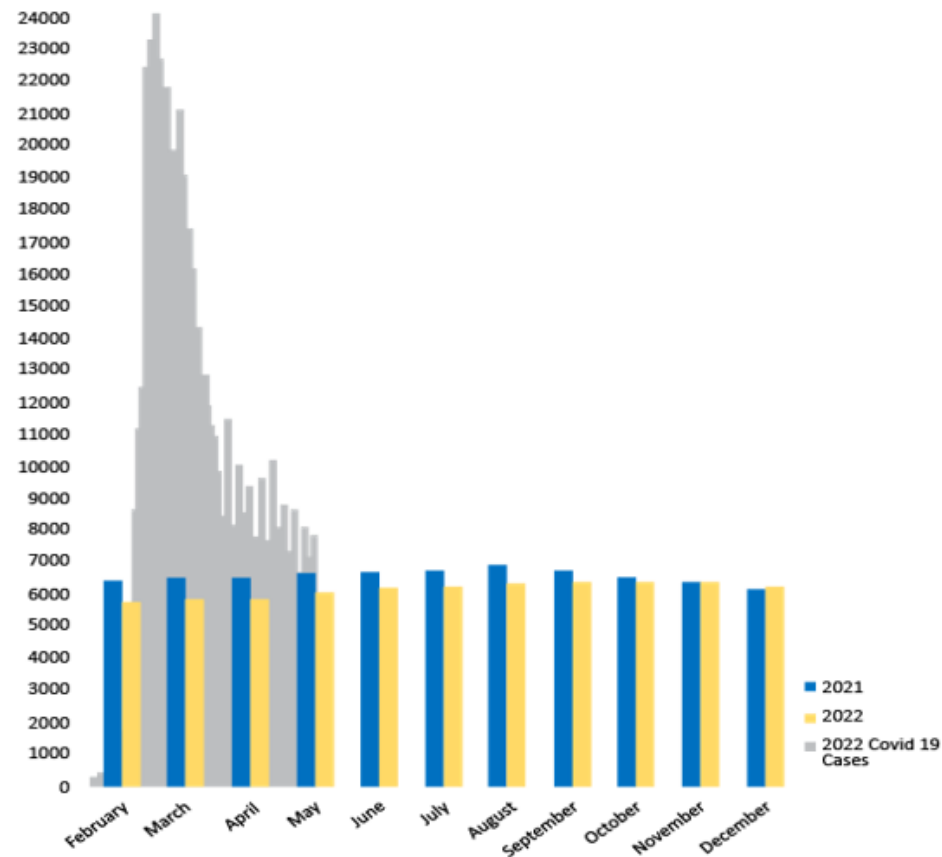
In 2022 this brought the total up to 9,800.



We shared some figures around our Girl Membership participation.

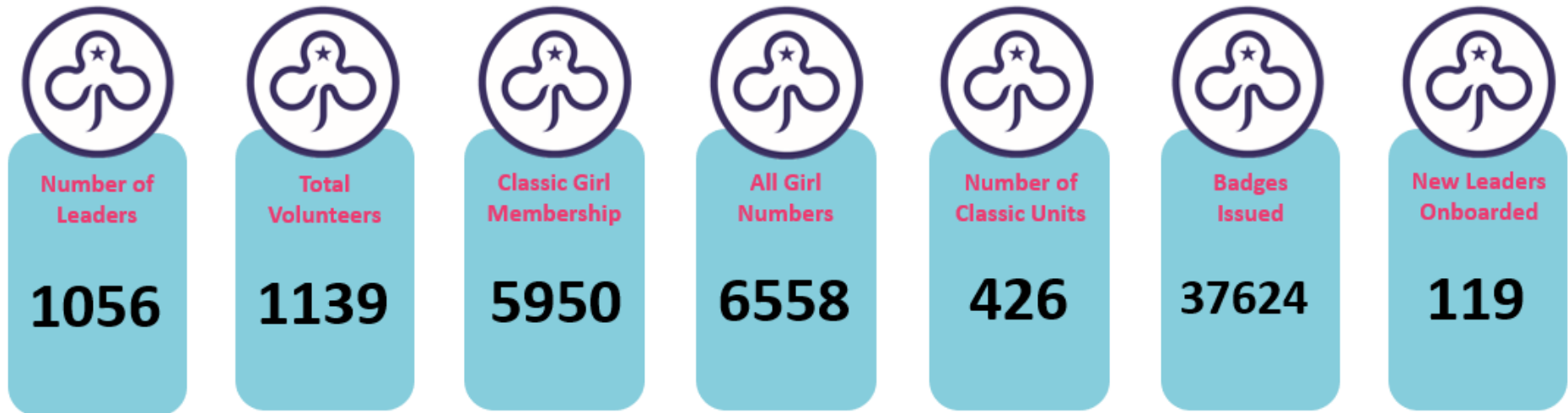
Participation and Membership

2021 vs. 2022 Comparison with 2022 Covid 19 Cases



This graph shows the drops in membership around New Zealand's highest Covid 19 cases.

2023 - Some Stats So Far



We shared some statistics around our tracking so far this year.

Our Strategic Plan (2023-2027)



STRATEGIC PLAN 2023 - 2027

VISION All girls and young women are valued, inspired and empowered to take action to change their world.

MISSION We enable girls and young women to develop into confident, adventurous and empowered leaders in their local, national and global communities.

GOALS Be considered the leading organisation for girls and young women in New Zealand, increasing our sphere of influence through growth and reach.

STRATEGIC OUTCOMES WE WILL ACHIEVE THIS BY WE WILL KNOW WE ARE SUCCESSFUL WHEN

OPPORTUNITIES FOR GIRLS AND YOUNG WOMEN

GirlGuiding New Zealand is the leading programme of choice for girls and young women on outdoor, adventure and fun programmes and experience of choice.

GirlGuiding New Zealand is the most diverse NZ and this is reflected in our numbers.

Offering activities and experiences focused on girls at go-getters, innovators, risk takers, and leaders.

Able to offer our Guiding programme in different ways to meet the needs of a diverse range of girls and young women in our communities. It is relevant, flexible and easy to access.

Unleashing our brand to increase awareness and understanding of the value of the GirlGuiding experience.

Being inspired, innovative, agile, flexible and responsive to change.

Our Programmes are relevant, flexible and easy to access.

There is an increase in girl membership and the number of girls being reached by GirlGuiding.

Our profile as a provider of leadership and outdoor adventure programmes and experiences has increased.

Our brand is aligned with developing strong, adventurous girls and empowering the leaders of tomorrow.

We are able to measure active member participation of Māori and Gender Diverse communities in leadership, campaigns, volunteers and staff.

Other organisations choose to partner with us.

GIRL-LED INFLUENCE

GirlGuiding New Zealand is the voice of girls and young women on issues that affect them.

GirlGuiding New Zealand has an image that girls and young women can positively identify with and reflects our values and contribution to society.

Building a body of professional research which we use to advocate for change.

Continuing to speak out and act on issues of importance to today's girls and young women.

Ensuring that the girl-led approach is embedded and embraced by girls and adults within the organisation.

The girl-led approach is embedded in our organisational culture.

We are seen as the authority on what girls need to survive and thrive.

Our networks and sphere of influence have grown and we are represented in key interest and industry groups.

We are influencing government policy and creating solutions for a better future for our girls and young women.

We are recognised as a thought leader and are frequently mentioned in national media.

STRONG AND VIBRANT MOVEMENT

GirlGuiding New Zealand is a successful, innovative and progressive organisation.

GirlGuiding New Zealand is a volunteering organisation of choice.

Te Tiriti Principles are fully incorporated into GirlGuiding.

Offering a range of volunteering options which meet the needs of a diverse volunteering base.

Ensuring our volunteers are empowered with best practice resources and skills, to support amazing girl programmes and experiences.

Use our property portfolio to ensure it is viable and meets our needs.

Developing a sustainable organisational model to fund our mission.

Our offering is incorporated into kaupapa and Te Tiriti principles.

There is confidence, self belief and drive within our organisation.

The changing face of volunteering in New Zealand is reflected in our opportunities for volunteers.

There is an increase in the numbers of adults choosing to volunteer and our membership reflects the diversity of our communities.

We have a connected, engaged community of members, volunteers and supporters.

We are a financially sustainable organisation that reinvests returns into our mission.

Our interest in property helps us achieve our goals and enhances the girl experiences.

Staff and volunteers have increased capacity, knowledge and understanding with regards to Māori kaupapa and Te Tiriti. This is done in partnership.

*Partnership means working with Mā, Ngāiwi, Whānau and other communities



Talked about our new Strategic Plan.

Young Leaders / Connect



Connect and Young Leader 
Event

Sign up on OGM,
limited spaces
available

Wellington
2nd September

Auckland
9th September

Christchurch
23rd September



Discussed up coming Young Leader and Connect events.

2023 Programme and Badges



Talked about Uduu modules being refreshed.

Training



2023 TRAINING & MEETING CALENDAR

This National Training calendar gives the dates, locations and content of all the trainings planned in 2023.

We hope with the advanced notice of this calendar that you can make the most of the training opportunities available.

We want you to be able to deliver a safe, exciting and challenging programme to our members, so it is vital that we have the appropriately qualified Leaders, so we encourage you to attend these trainings so that GirlGuiding can continue to deliver great Guiding experiences across our membership.

To attend a training please respond to the OGM invitation, which will be sent out 6 weeks prior to the training. If you do not receive an invitation, please contact learning@ggnz.org.nz.

UPPER NORTH		
DATE	TRAINING	LOCATION
JULY		
4	Outdoor Essentials – evening	Auckland Guide Centre
AUGUST		
3	Outdoor Essentials – evening	Papakura – TBC
6	First Aid Training	Glenfield Guide Hall
27	Outdoor Essentials & 90 Minute Modules	Raroa, Whangaparaoa
SEPTEMBER		
10	First Aid Training	Fairdene Guide Hall
23 & 24	Camp Training, Outdoor Essentials, & 90 Minute Modules	Schlaepfer Park Scout Camp, Pukekohe
OCTOBER		
7	Outdoor Essentials & 90 Minute Modules	Fairfield Guide Hall
28	First Aid Training	Auckland Guide Centre
NOVEMBER		
7	Outdoor Essentials – evening	Fairdene Guide Hall

CENTRAL		
DATE	TRAINING	LOCATION
JULY		
22	First Aid Training	Napier
29	Outdoor Essentials & 90 Minute Modules	Rotorua Guide Hall
AUGUST		
12	First Aid Training	Cambridge Guide Hall
SEPTEMBER		
2	Outdoor Essentials & 90 Minute Modules	Hastings – TBC
OCTOBER		
28 & 29	Camp Training, Outdoor Essentials & 90 Minute Modules	Hub 5 – TBC
NOVEMBER		
18	Outdoor Essentials	Cambridge Guide Hall

LOWER NORTH		
DATE	TRAINING	LOCATION
JULY		
8	First Aid Training	Nan Worgan Hall, Wellington
AUGUST		
13	Outdoor Essentials & 90 Minute	Huntleigh Guide Centre, Wellington
26	Outdoor Essentials & 90 Minute Modules	Palmerston North
OCTOBER		
7 & 8	Camp Training, Outdoor Essentials & 90 Minute Modules	Huntleigh Guide Centre, Wellington
NOVEMBER		
5	First Aid Training	Huntleigh Guide Centre, Wellington

SOUTH		
DATE	TRAINING	LOCATION
JULY		
29	Outdoor Essentials & 90 Minute Modules	Cracroft, Christchurch
OCTOBER		
14	First Aid Training	St John Training, Christchurch
NOVEMBER		
11 & 12	Camp Training, Outdoor Essentials & 90 Minute Modules	Waiora Scout Camp, Dunedin – TBC
18 & 19	Camp Training, Outdoor Essentials & 90 Minute Modules	Paretae, Nelson



Talked about the upcoming trainings and where to find the Training Calendar.

2023 Roles and new opportunities

We have a number of staff and volunteer roles - are you keen?



STAFF

- Growth & Partnerships Lead
- Events Manager – CONTRACTOR
- Outdoor & Volunteer Development Coordinator
- Programme Developer
- IT Project Manager – CONTRACTOR
- Property & Legal Advisor - CONTRACTOR

VOLUNTEER

- National Ambassador
- International Advisor
- Alumnae Coordinator
- Regional Hub Coordinators – Hubs 4, 7, 9 & 10
- Local Coordinators
- Flexible Volunteer Coordinator – Area C
- Girl Opportunity Coordinator – Hub 3, 4, 7, 8 & 9
- Young Leader Coordinator – Hub 1, 4, 5, 6, 7, 9 & 10
- Regional Training Coordinator – Hub 4, 5, 8, 9 & 10
- Facility Coordinators



Talked the Staff and Volunteer Vacancies and gave an update on recruitment progress.

2023 – Scholarships



Reminder that the applications for the Ruth Herrick Ranger Scholarship close on the 31st July.

Biscuits – We must support the sales



Update on the biscuit launch coming up.

Heading here



Increase in Te Hononga Funding

Used for Social Connection between Volunteers, was lifted from \$10 per person to \$15 per person



Implementation of a Wellbeing Service

Free and confidential counselling service



Increase in Travel & Accommodation subsidies

Increase in milage reimbursement from 28cents per km to 65cents per km



Increase in Support for New Leader Recruitment

Additional support for the strategies we use to generate leads for new Leaders.

[Volunteer.enquiries@ggnz.org.nz](mailto:volunteer.enquiries@ggnz.org.nz)



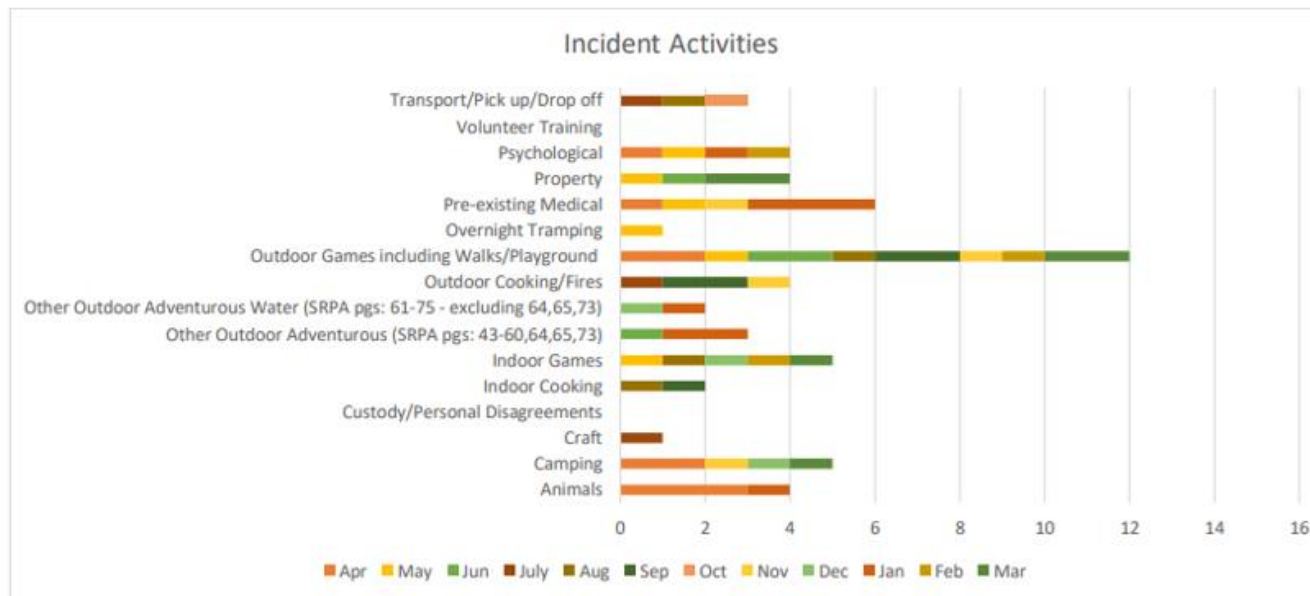
Outcome of the Lets Kōrero together response package launched earlier this year.

Reminder if you don't know who to contact, email volunteer.enquiries@ggnz.org.nz

Health and Safety

Incidents and Near Misses severity scale 01 April 2022 – 31 March 2023:

Number of incidents and near misses by severity	Apr-22	May	Jun	July	Aug	Sep	Oct	Nov	Dec	Jan-23	Feb	Mar
Insignificant		1	2		2			2		4	2	
Minor	6	3	2	2	2	4		1	1	3		2
Moderate	3	2	2	1		1	1	2	2	1	1	4
Major												
Catastrophic												



Shared our Health and Safety Report statistics.

Health and Safety

Incidents - Unit Meeting	Apr-22	May	Jun	July	Aug	Sep	Oct	Nov	Dec	Jan-23	Feb	Mar
Pippins					1							
Brownies	4	2	1		1	2						1
Guides	1			2	1	2		1	1		2	2
Rangers					1						1	
Mixed Ages												
Volunteers												1
Non-member												
Other												

Incidents - Events	Apr-22	May	Jun	July	Aug	Sep	Oct	Nov	Dec	Jan-23	Feb	Mar
Pippins												
Brownies		1								1		
Guides	2	1	1			1	1	2	1			1
Rangers	2	1		1				1		6		
Mixed Ages										1		
Volunteers			1						1			1
Non-member			1									
Other		1										

Then we opened it up to your questions