

### **Organisation and Details**

GirlGuiding New Zealand is looking to increase the diversity of its current all-female board. The Board acknowledges that if it is to be a champion of gender diversity in New Zealand then its board should also be diverse.

Girls growing up in New Zealand and around the world face a number of challenges and barriers. Today girls expect to be involved in making decisions and overcoming the challenges they face. They want to be listened to and heard as well as be guided. Our aim is to confidently and knowledgeably speak out on issues affecting girls and young women. As such GirlGuiding is New Zealand's largest girl-led organisation.

GirlGuiding is a non-profit organisation and we offer a diverse range of programmes and activities for girls and young women – encouraging them to develop their own special personalities, contribute to their community, and form friendships in a positive environment. Over the last three years we have diversified our programme offering to include community-based pop-up events and an on-line digital programme to complement our well-known weekly unit programme offering.

We are part of a global movement making a difference to over 10 million girls and young women in 150 countries. As an organisation we have been around over 110 years. The current board is working on strategies which will ensure the organisation is around for many hundreds of years to come.

### **Particular Skills/Competencies Sought**

We are seeking a board member who is passionate about seeing girls and young women achieve and who is keen to see them take the lead in decision making. The ideal candidates will have diverse experience and be able provide strategic direction in a board context. It is important that applicants can work in a team environment.

We are seeking board members with experience in some of the following areas:-

- Knowledge and experience in fundraising;
- Entrepreneurial skillset;
- Experience in launching new products, entering new markets, or start-ups;
- Management and / or board-level experience in a successful company or organisation undergoing growth and digital transformation;
- The ability to think strategically, with the capability to drive the organisation towards achievement of an exciting vision;
- Experience in increasing engagement with either underrepresented communities and/or the diversity of organisations.

### **Commitment Required**

Four board meetings and one annual general meeting per year. This includes two in-person one day (Sunday) board meetings with other board meetings (half day) being via video conference. The in-person board meetings and AGM are usually held in Auckland. Liaison with other board members as required and occasional teleconferences between full board meetings. Please note that that meeting configuration is currently under review.

**Website**

[www.girlguidingnz.org.nz](http://www.girlguidingnz.org.nz)

**Geographic Considerations**

No requirement to reside in a particular geographic area, internet access essential.

**Term**

Up to three years, renewable for a further term of up to three years.

**Remuneration**

Unpaid.

**For further details or to apply please contact**

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**Closing date for applications:**

16<sup>th</sup> March 2020